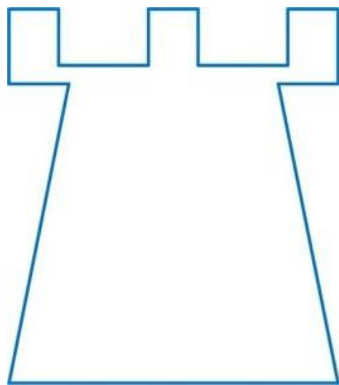


Behaviour Policy

**Sheriff Hutton Primary
School**



**Supported Happy Pupils
Succeed**

**POLICY
INFORMATION**

**Ratified by the
Board of
Governors**

**Date:
September 2018**

Signed:

Chair:

Review date:

Introduction and philosophy

Children come to school with a variety of experiences and expectations. They are learning how to respond and act in a wider variety of situations and with a larger group of people beyond their immediate family.

At Sheriff Hutton we see a key role of the school is to be in partnership with parents / carers in teaching children the personal, social and life skills necessary for success in school and to make a positive contribution to the life of the school and the wider community. In order to achieve this we need the commitment to and from pupils, parents, staff and governors.

We recognise that the quality of relationships at all levels in the school is fundamental to providing the type of environment necessary for effective learning to take place and for the promotion of positive self esteem.

In our school we aim to promote an atmosphere of mutual respect where caring and sharing predominates.

Our relationships are based on mutual respect:

- Pupil to pupil
- Pupil to adult
- Adult to pupil
- Adult to Adult

It is expected that all staff and visitors to school will provide role models that demonstrate a caring attitude and respect for others.

All pupils need guidance through clear expectations of how they should behave. All staff recognise their responsibility to model and teach these expectations. They are committed to supporting children in achieving high standards of behaviour through promoting positive self esteem and responding to all behaviours fairly and consistently.

At Sheriff Hutton Primary School we aim to:

- ★ Ensure all children are encouraged and supported to reach their full potential in an environment which is safe, stimulating and exciting; where everyone is valued for all of their efforts and achievements.
- ★ Introduce children to a wide range of experiences and challenges which motivate and enrich their learning now and in the future.
- ★ Enable each child to develop a true feeling of self-worth and a sense of responsibility to themselves, others in school and the wider community.
- ★ Provide an environment in which all members of the school are happy, have respect for those around them and develop positive relationships founded on mutual trust.
- ★ Value all people equally, upholding their rights regardless of gender, ability, disability, race, religion or culture.
- ★ Promote links with other schools and the global community to enrich the experiences we offer and to inspire confidence and pride in the work of our school.

- ★ Nurture the skills and attitudes which enable children to work independently and collaboratively.
- ★ Encourage the development of lively enquiring minds, self-esteem, confidence and perseverance.

We believe our aims provide the basis for the delivery of a dynamic curriculum, the provision of an inspiring and creative learning environment and a foundation which will prepare the children for the changing nature of society.

We aspire:

- for every child to reach his or her full potential in a climate which is fun, stimulating and exciting.
- to be a school where children are safe and happy, have pride in themselves and are valued
- to be a place where there is mutual care and respect.

Aims of the behaviour policy

- All children feel happy and secure in school
- Children feel valued as individuals and know that their achievements and efforts are recognised and celebrated
- Children are enabled to develop self-discipline and encouraged to become independent learners
- Children learn how to behave in a variety of situations
- Children accept responsibility for their own behaviour
- That Sheriff Hutton School is a caring, warm environment for all where everyone, including visitors feel welcome.

Class Guidance

Classes will draw up a set of 'Class Rules' at the beginning of the year. These will be displayed in the classrooms.

Staff will help children to understand how they might follow these rules on a daily basis, and staff will also follow them.

Routines

- Children will walk in a sensible, quite and orderly manner around school
- Children coming into assembly will enter quietly, accompanied by their class teacher, and will leave in the same fashion. Staff will model this behaviour.
- Class room routines will be established and taught in a consistent fashion. This will include appropriate movement within classrooms, acceptable noise level, ways of attracting an adult's attention, procedures for tidying up and activities upon completion of work. These routines will vary between classrooms. The Headteacher will monitor these routines and expectations during 'learning walks' in school.

Rewards

The main rewards are:

- Verbal praise
- Showing work to another adult or other children
- Clean plate / empty lunchbox award
- Speak to parent - praising good performance directly to parent.
- Class Dojo points.
- Golden time - a time each week for choice of activities.
- Stickers may be awarded for good effort with tasks or good behaviour.
- Star of the week certificate
- Individual class awards – eg star of the day etc

Sanctions

Sanctions will be applied fairly and consistently, without losing the need to be sensitive to individual circumstances. Sanctions are 'hierarchical' starting with the least severe intervention. De-escalation should be used in all situations.

Each session of the day begins with a clean sheet

- Step 1- Children are given a reminder – verbal or a look or gesture
- Step 2 - A warning is given – you have been given a warning for ...
- Step 3 - If behaviour is repeated, a time out session may be applied, such as a loss of playtime (or part of), time out session in own class or another class. Remind children they were warned and have chosen this sanction.
- Step 4 - If after time out occurs behaviour continues – the child will be sent to the senior teacher or HT.
- Step 5 - Letter sent home and appointment made with parents if necessary. (see appendices 1,2,3)
- Headteacher will monitor behaviour and if a child reaches Step 2/3 regularly, an appointment will be made

Children can immediately reach step 4/5 for severe behaviour including physical violence, defiance and rudeness to staff. These incidents must be recorded (see appendix 1) and reported to the ST or HT. For some children a home /school book will be set up.

At lunch time

The Midday Supervisory Assistants will liaise regularly with class teachers and teaching assistants. Lunchtime supervisory staff must ensure that they discuss any incidents in relation to the children in their class with the class teacher or teaching assistant in a confidential and sensitive manner.

Headteacher responsibilities

The headteacher will monitor the implementation of the behaviour management policy. The headteacher will regularly report to the governing body of the school about the standards of behaviour in school.

The headteacher will be responsible for involving external agencies if situations develop which require such an approach. This would be the case if the strategies have been used over a period of time but there is no improvement in the behaviour of an individual or group of children. In such a case the headteacher will hold meetings with parents or carers in parallel with consultation with external agencies.

In the last resort the headteacher may implement the exclusion policy of the school.

Governing body responsibilities

The governing body will review this policy annually. The governing body will monitor the implementation of this policy. The governing body has specific responsibilities in respect of exclusion, these are detailed in the exclusion policy.

Special educational needs

The Code of Practice for special educational needs will be followed. Some behaviour management difficulties can be experienced with some children with SEND because of their particular needs. Staff should be sensitive to the needs of these children and consider that adjusted standards might be more appropriate. The Provision Map for children with SEND will give targets and guidance in respect of the management of behaviour of children with SEND when that is considered appropriate, these will assist staff in making judgements on a day to day basis. If in doubt staff should seek advice from the special educational needs co-ordinator (SENCO) of the school. The SENCO can obtain further advice and support from the Behaviour Support Service of North Yorkshire County Council.

Health and safety

All staff will follow the 'safer handling' policy when dealing with behaviour incidents.

Monitoring and evaluation

This policy will be monitored by the headteacher and the governing body of the school. The headteacher may monitor behaviour policy and its implementation in the course of monitoring teaching and learning. There is a clear reference to the behaviour management of pupils in the observation schedule used for the monitoring of teaching.

Sample School rules

We will:

Always be kind to others

Always be fair to others

Do our best to learn and play together peacefully and happily

Do our best to make sure each of us is safe in school

Do our best to look after the world around us

Walk in classrooms, school corridors and when asked to walk
outside

Usually use small voices

Be polite

Be truthful

Help each other

Listen to each other

Think for ourselves

Appendix 1

Inappropriate behaviour, racist incident, bullying record sheet

When: (date) (time)

Names of children involved:

- Child / children who initiated the incident
- Subject(s) of incident
- Witnesses

Names of staff involved:

Nature of incident:

(racism, homophobic behaviour, bullying, physical behaviour etc)

Location:

Description of incident:

Children's views of incident:

- Child / children who initiated the incident
- Subject(s) of the incident
- Witnesses

Signed by witness(es):

Signed by person making the report:

Name printed:

Passed on to senior management Yes No

Parents or carers informed:

- Child / children who initiated the incident
- Subject(s) of the incident
- Witnesses

Action taken by the school:

Local authority informed:

Appendix 2

Letter to parents or carers informing them that their child was involved in an incident in school as an initiator of an incident.

(Teachers only may use this letter – the headteacher must be made aware it has been sent)

Date

Dear Mr and Mrs / Mrs / Mr / Ms

I am writing to inform you that _____(child's name)_____ was involved in an incident in school today.

I am sorry to inform you that (_____child's name_____) - (description of the incident) - .

You may wish to make an appointment to discuss this incident with me. Please telephone the school office if you wish to do this. I will be available (give possible times and dates)

OR

Please telephone the school office to make an appointment to meet me at your earliest convenience.

Yours sincerely,

(Your name)

Appendix 3

Letter to parents or carers informing them that their child was involved in an incident in school as subject of an incident.

(Teachers only may use this letter – the headteacher must be made aware it has been sent)

Date

Dear Mr and Mrs / Mrs / Mr / Ms _____

I am writing to inform you that _____ (child's name) _____ was subject to an incident in school today.

Your child (_____ child's name _____) was - (description of the incident) - .

You may wish to make an appointment to discuss this incident with me. Please telephone the school office if you wish to do this. I will be available (give possible times and dates)

Yours sincerely,

(Your name)